

“Restarting Full Operations in the Gulf of Mexico - Post Deepwater Horizon”

Client: Large Global E&P Company

Client Challenge	<ul style="list-style-type: none"> • Re-structuring an organization to deliver deep water wells in a highly restructured regulatory and legally contentious environment • Getting the right people in the right roles with the right skills to execute critical business plan • Motivating a discouraged organization to restart and execute the plan
Boxley Group Action	<ul style="list-style-type: none"> • Created and help manage large project plan with multiple complex work stream • Facilitated agreement on scope and resourcing needs of future activities and milestones • Worked with the management team to restructure and re-align the organization to support the near and mid-term strategic plans • Implemented processes and systems to facilitate the restructuring of the organization and support the delivery of plan
Results	<ul style="list-style-type: none"> • Assisted restart of full operations within 6 months • Expanded organizational capability to manage strategic growth • Enhanced systems and processes to develop and support strategic resourcing plans • Became a trusted advisor with several additional efforts
Boxley Group Competencies	<ul style="list-style-type: none"> • Organizational Change Management • Strategy Development and Implementation • Organizational Design and Capability • Information Technology