



FOR IMMEDIATE RELEASE: 08/25/2015

Mike Whittaker
Boxley Group
713-401-9098
Mike.Whittaker@boxleygroup.com

Boxley Group Introduces a Breakthrough in Competency Management

New Competency Management Solution Redefines Organizational Capability

Houston, TX: Boxley Group has launched its much anticipated CompetencyIQ® solution. CompetencyIQ® revolutionizes how competencies are managed within an organization. It provides a window into an organizations' capabilities giving unmatched intelligence and insight into the competencies of individuals, teams, and an organization as a whole.

The intuitive design and leading-edge architecture, created by former Google software engineers, puts competency information and analysis at users fingertips in the office and on mobile devices - organizational intelligence only two-clicks away.

Competencies are a critical conduit between business strategy and execution. "Organizations across industries, whether expanding or contracting through challenging economic cycles, stay competitive by effectively managing human capital. CompetencyIQ® helps accelerate informed decision making at all levels, from team composition in high risk operations to strategic workforce and business planning" said Boxley Group's Ketil Been

CompetencyIQ® uses a business' value chain or product lifecycle as a framework for competencies. This facilitates workforce alignment and ensures that business is managing the competencies that are critical for value creation. CIQ uses predictive measurement to objectively gauge competencies and yield transparency across the business. Whether or not someone is "competent" is no longer subject to varying interpretation by employees and supervisors.

"CIQ lets me look at my team objectively and see where there are competency gaps for my employees and across our value chain. It also ensures me that I am paying the right rate for contractors based on their verified level of competency. With this tool, I am confident I am deploying the right team to safely and efficiently plan and execute this project," says Business Unit Manager (Fortune 100 Company).

Key features include ISO, API, & SEMS compliance, SCORM compliance, Microsoft .Net Architecture, Mobile Device Capable (IOS and Android), and two-click user interface. CIQ® is available through SaaS, ASP or can be internally hosted



Visit the Boxley Group website for more information, www.boxleygroup.com.

Boxley Group is a Houston-based consulting firm and solution provider that helps clients “bridge the gaps” that can exist between the four cornerstones of a business – Strategy, Operations, Commercial and Technology – facilitating collaboration to achieve common goals. Our focus is working with clients as trusted advisors to identify and solve the dynamic challenges, and expertly and efficiently deliver value. Our world-class Solutions include AdopTrack®, CompetencyIQ®, and KNOW®.